

Dear ECSA member,

Increasing technology, globalisation and innovation lead inevitably to knowledge generation, transformation and constantly changing environments. It is therefore important that you as a knowledge worker (a person who thinks for a living) manage your own career and adapt continuously in order to stay employable.

It is crucial to investigate the relationship dynamics between career adaptability and the self-perceived employability of knowledge workers as influenced by career preoccupations, perceptions of subjective career success, employability attributes, career anchors, and career values given the changes taking place in the evolving information society.

As a professional member registered at the Engineering Council of South Africa, participating in this study will provide the professional board, with information on the dynamics of career adaptability and employability, which might be use to inform decisions towards the development of the engineering profession and career development interventions in the future.

Please assist by completing the survey which will take approximately 30 minutes.

Click here to participate:

[https://www.surveymonkey.com/r/ECSA\\_PhD\\_survey](https://www.surveymonkey.com/r/ECSA_PhD_survey)

Closing date for participation: 23 September 2016.